

Assistant Principal Information Session

**February 15, 2024
and
February 16, 2024**





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Agenda



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Welcome: Special Education and
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Assistant Principal Displacement
and Return Rights

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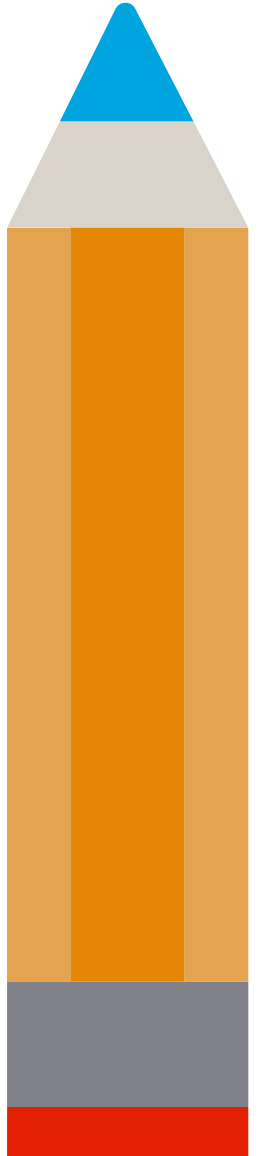
Upcoming Opportunities

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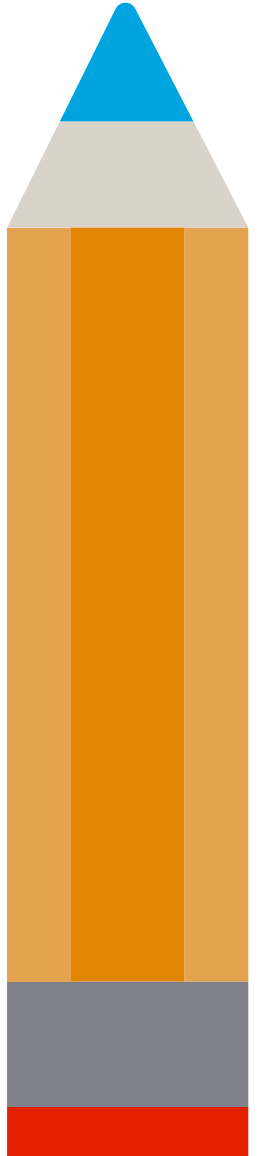
Information Session Etiquette

- Staff will respond to general questions in the chat
- Specific and individualized questions should be emailed to maria.voigt@lausd.net – Please include your employee number when emailing



Timeline

- **February 12–23:** Budget planning meetings
- **February 19–27:** Priority School above off-norm cap AP requests submitted
- **By March 8:** Principals will receive final decisions on above off-norm cap AP requests
- **By April 29:** HR will receive the budget report
- **By May 15:** Administrators will be notified if they will not continue in their position
- **No later than June 30:** HR will send Final Reassignment Notice with return rights





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Assistant Principal Displacements and Return Rights



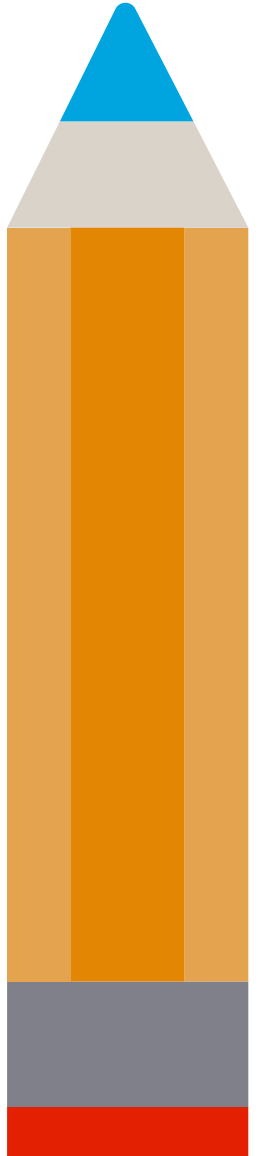
How many assistant principal positions will be funded in 2024-25?

- APEIS = 315 positions
- AP Generic = Dependent on how many schools budget AP positions. Other factors include retirements, promotions, and resignations

For positions not funded, what is the order of release?

According to the District-AALA Collective Bargaining Agreement, Article IX, Section 4.2, the order of release within a class is as follows:

- Temporary (T1), then
- Provisional AR 4213 (V1), then
- Qualifying 1 (Q1), (Restricted AR 4214 W1) then
- Qualifying 2 (Q2), (Restricted AR 4214 W1) and finally
- Regular (R1)



Return Rights

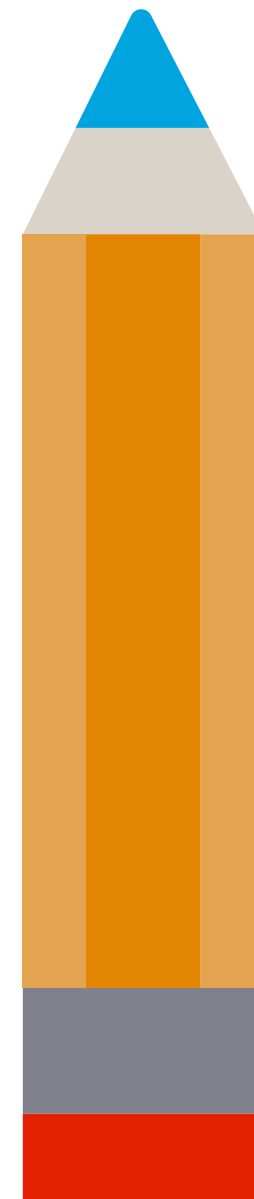
Displaced assistant principals will have return rights to where they last held permanency.

Permanency is earned in the following positions:

- Principal
- Assistant Principal
- Teacher/Counselor/PSA

Return Rights for External Candidates

As a contracted employee of the district, you have rights to a non-administrative position in the subject area in which you signed your contract when hired. Your type of credential determines your contracted subject area.



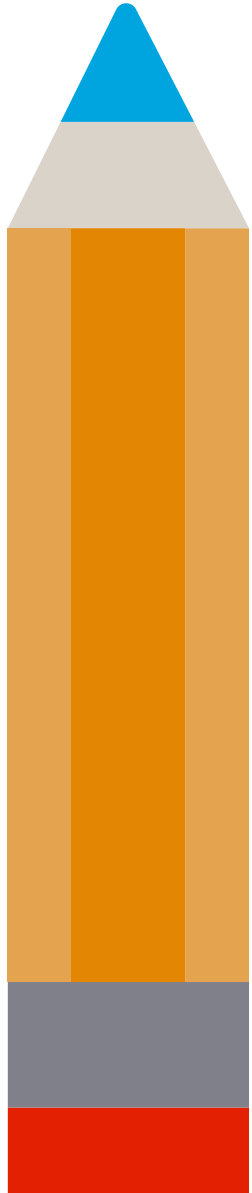
Reemployment List

If displaced from your current position due to **budget cuts**, you will be assigned to the reemployment list for your current classification.

How will the reemployment list be used?

STRIKEOUT BELOW INDICATES A CORRECTION

- Displaced employees are to be placed on the Assistant Principal Reemployment List by seniority in the classification, for a period not to exceed 39 months.
- As vacancies become available, each offer of assignment from the list, shall be made to one of the first five candidates ~~they will be filled with employees on the top 50% on the reemployment list or up to a maximum of 35 employees, whichever is the lesser.~~
- Employees may decline a vacancy twice before being removed from the reemployment list.





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Administrative Services Credential



How can I find out when my administrative services credential expires?



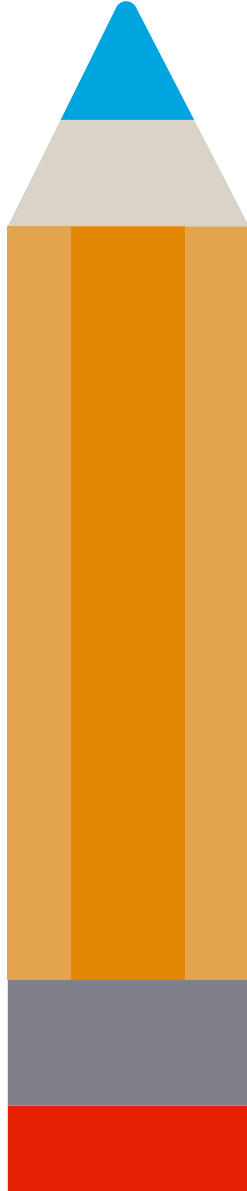
*Visit the Commission on Teacher Credentialing (CTC) website: <https://www.ctc.ca.gov>
Click on "Search for an Educator" under the "EMPLOYERS" tab and do a secured search by entering your social security number and date of birth.*

What happens to the time left on my preliminary credential if I am displaced from my AP position?

The time on your credential will continue to run out with CTC. If your document expires prior to you being able to secure an administrative position, your Credentials and Contract Specialist (<https://www.lausd.org/domain/270> - see bottom right side of screen) will assist you with processing an appeal once you secure an administrative services position. You will need to have secured an administrative services position and be accepted into an induction program, in order to be able to appeal.

Will I be able to continue in an induction program if I am displaced from my AP position?

If you are currently in the LAASC program with the district, we place you on hold and will guarantee your re-admission into the program if you are able to find a new administrative position within one calendar year. If you are in a traditional University Induction program, please contact them for their policy.

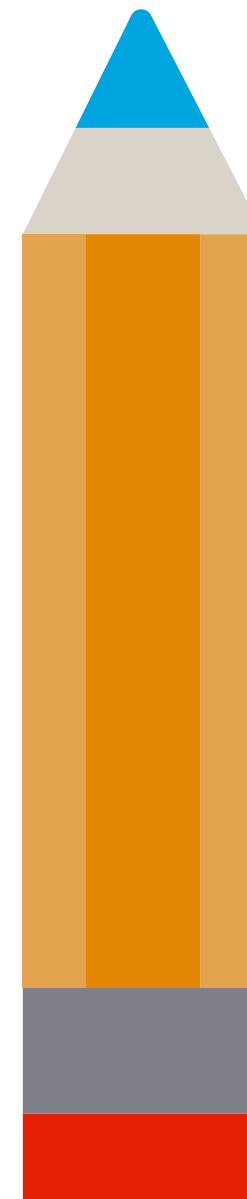


How will my displacement affect my ability to enroll in an induction program and clear my administrative services credential?

Hold off on enrolling in an induction program until you are assigned back to an AP position or to another administrative position.

When I first applied for my preliminary administrative services credential, CTC granted me less than 5 years because my base teaching and/or PPS credential expired in less than 5 years. Should I apply for the additional time now?

If your administrative services credential expires after 6/30/24, we recommend that you wait until you know for sure if you are being displaced. If you are not being displaced, you can apply for the additional time 1-2 months before your document expires. If you are being displaced effective 7/1/24, we recommend that you wait to apply for the additional time until you secure an administrative services position. This will keep the additional time from running out at CTC. Applying for additional time is an easier process than appealing.





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Seniority and Rank



Seniority

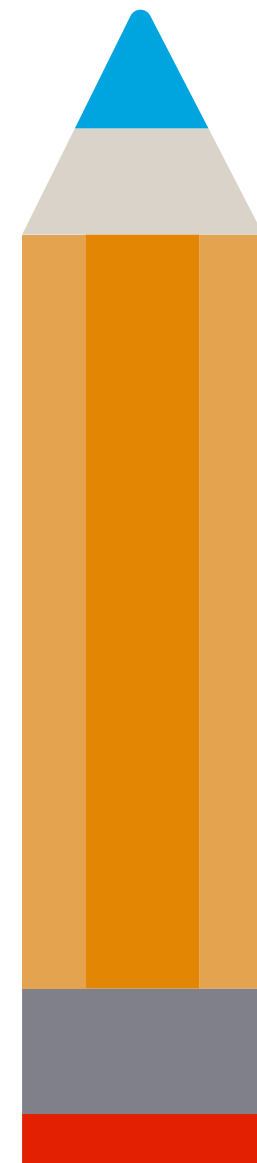
Your seniority date is the first day in which you were assigned to your current AP classification

Rank

Rank refers to the order in which you will be displaced based on your seniority and status. Rank #1 is the least senior AP

Example:

Rank 86/256 means that you will be the 86th person to be displaced out of the 256





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Upcoming Opportunities

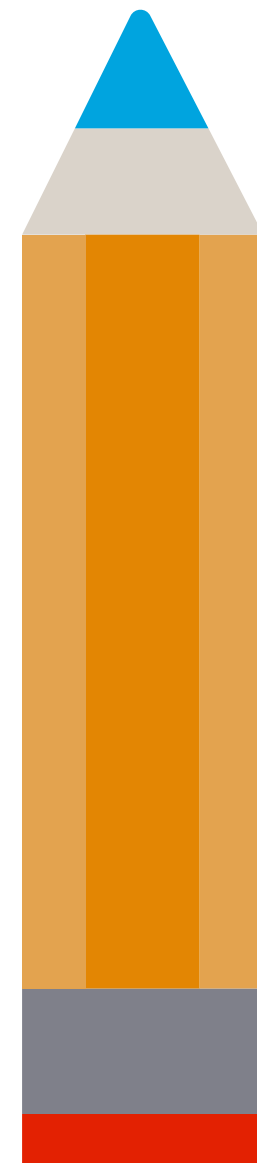


Non-School Based Administrator Positions

- There may be opportunities to apply for various Regional and Central Office non-school based positions.

Principal Positions

- Principal vacancies will be advertised in May and June



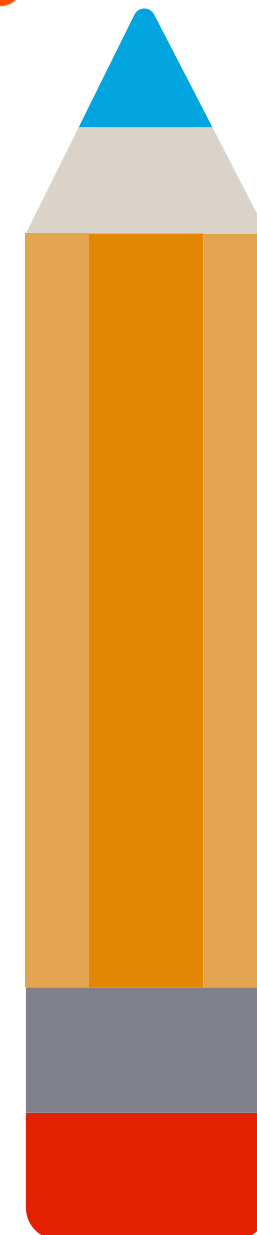


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Additional Support



- Contact Maria Voigt with specific questions @ maria.voigt@lausd.net
- Visit the HR website to view new administrative vacancies
- Contact Luz Ortega @ luz.ortega@lausd.net for specific questions regarding administrative credentials
- Contact HRSalary@lausd.net regarding salary placement on the T or D Tables



Updated Website: Non-Classroom Teacher and Support Services Vacancies

Human Resources Division

Home About Employment Opportunities Departments Employee Resources Contact Us

Current Non-Classroom Vacancies

Region East Region West Region North Region South

Access, Equity & Accountability Division of Instruction Division of Special Education Educational Transformation Office

Multilingual & Multicultural Education Department (MMED) Transitional Programs Other Support Services

Vacancies by Region Schools

East

Targeted Student Population (TSP) Program Adviser (0706) - Buchanan Street ES, Region East

DEADLINE: Wednesday, February 21, 2024 - 5:00 P.M.

RSS

User friendly, vibrant visuals, and clear categorization layout

Region East Region West Region North Region South

Access, Equity & Accountability Division of Instruction Division of Special Education Educational Transformation Office

Multilingual & Multicultural Education Department (MMED) Transitional Programs Other Support Services

Vacancies by Office/Department

Access, Equity & Acceleration (AEA)

RSS

Division of Instruction (DOI)

Academic Counselor (0533) - GEAR UP 4 LA Program - Jefferson and Nava College prep High Schools

DEADLINE: OPEN UNTIL FILLED

Academic Counselor, Secondary (0533) - GEAR UP 4 LA Program Robert F. Kennedy and Rise SH

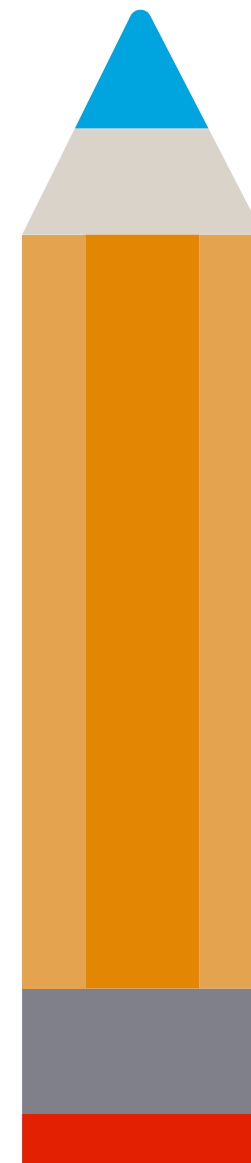
DEADLINE: OPEN UNTIL FILLED

Interventionist, Middle School - Reading (0706) DOI

DEADLINE EXTENDED: Friday, February 29, 2024 - 5:00pm

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Users can also view **all** vacancies, which are separated by Region and Office/Department





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Closing

